

**BENTON AREA SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS  
Special Meeting – June 13, 2016  
6:30 P.M.**

**AGENDA**

**CALL TO ORDER**

**ROLL CALL**

**PLEDGE OF ALLEGIANCE**

**MISSION STATEMENT**

**OPPORTUNITY FOR VISITORS TO ADDRESS THE AGENDA**

**CHANGES TO AGENDA**

**ATHLETIC**

**FINANCE**

**PERSONNEL**

**POLICY**

**OPPORTUNITY FOR VISITORS TO ADDRESS THE BOARD**

**EXECUTIVE SESSION FOR PERSONNEL REASONS TO FOLLOW AFTER MEETING**

**ADJOURN**

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**CALL TO ORDER** - By the President

Start Time \_\_\_\_\_

**ROLL CALL-**            \_\_\_\_\_ Present            \_\_\_\_\_ Absent

DeYong	Hartman	Osborg
Fought	Heggenstaller	Sarnoski
Griffith	Hess	Wolfe

**PLEDGE OF ALLEGIANCE**

**MISSION STATEMENT-** *Our mission is to provide an excellent education in order to maximize the potential of all students and prepare them to meet the challenges of work and life in an ever-changing world.*

**OPPORTUNITY FOR VISITORS TO ADDRESS THE AGENDA**

*Please see School Board Meeting Guide regarding Addressing the School Board.*

*(Procedure: If you wish to speak, please raise your hand to be recognized by the Board President, who will direct you to approach the seating area. State your name and address for the record. Comments should be kept to three minutes or less unless otherwise noted.)*

**Changes to the Agenda:**

**Personnel – New Hire High School Learning Support Teacher**

**ATHLETIC COMMITTEE** - George Griffith, Ann Fought, Bruce Hess

1. Motion by \_\_\_\_\_ seconded by \_\_\_\_\_ to appoint Ronald E. Aikey Head Varsity Boys Basketball Coach, Year 1 with a salary of \$2,150.00, for the 2016-2017 school year. This appointment is made pending successful completion of the Concussion Management Certification Training Course and the Sudden Cardiac Arrest Prevention Training Course.  
Note: All coaches, paid and volunteer, must annually complete this course and present certification before coaching, as per Senate Bill 200 of Session 2011, the Safety in Youth Sports Act, effective July 1, 2012.

On roll call vote \_\_\_\_\_ voted yes, \_\_\_\_\_ no, \_\_\_\_\_ absent, as follows, and motion \_\_\_\_\_.

DeYong	Hartman	Osborg
Fought	Heggenstaller	Sarnoski
Griffith	Hess	Wolfe

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**FINANCE COMMITTEE** – Carl Osborg, Ann Fought, George Griffith

1. Motion by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve Finance Items A. thru D. as listed:

A. Annual items for approval

- a. Authorization to pay bills to complete the 2015-2016 school year
- b. Budget transfers to complete the 2015-2016 school year
- c. Authorization to pay bills through July 31, 2016
- d. Authorization for Business Manager to make investments for the 2016-2017 school year.

B. Tax Levy 2016-2017

Approve to levy the following taxes for the 2016-2017 Final General Fund Operating Budget:

- Real Estate – 51.4469 mils
- Per Capita – 511 Tax \$5.00 per person; 679 Tax \$5.00 per person
- Earned Income – 1.1%
- Realty Transfer – 1%

C. Homestead and Farmstead Exclusion Resolution 2016-2017

Adopt the Homestead and Farmstead Exclusion Resolution for 2016-2017. (A copy is included with the meeting documents.)

D. Budget Adoption 2016-2017

Adopt the 2016-2017 Proposed Final Budget showing revenues and other financing sources of \$11,942,187.00 and expenditures of \$12,131,065.00. These amounts reflect a revenue increase of \$214,190.00 and an expenditures increase of \$403,068.00. This budget reflects a deficit of \$188,544.00. The deficit will be made up using assigned fund balances to cover the increasing cost of the employer share of PSERS. This budget for 2016-2017 is an increase of 3.43% over the 2015-2016 years budget. These amounts reflect a tax increase to the Act 1 index of 3.2% plus the approved exception above the Act 1 index for a total of 3.43% or an additional .8789 mils.

On roll call vote \_\_\_\_\_ voted yes, \_\_\_\_\_no, \_\_\_\_\_absent, as follows, and motion \_\_\_\_\_.

DeYong  
Fought  
Griffith

Hartman  
Heggenstaller  
Hess

Osborg  
Sarnoski  
Wolfe

**Special Meeting – June 13, 2016  
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**PERSONNEL COMMITTEE** – George Griffith, Ann Fought, Wade Heggenstaller

1. Motion by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve Personnel Items A. thru E. as listed:

A. New Hire – Amanda Hack

Approve to hire Amanda Hack as a full-time Agriculture Education Teacher, at Step 4 with Bachelors + 15, with a salary of \$44,617.00, for the 2016-2017 school year, with benefits as per the Collective Bargaining Unit Agreement Note: This position will replace Doug McCracken who will be retiring September 17, 2016.

B. Leave of Absence

Approve a leave of absence for Employee No. 1049 for the 2016-2017 school year, on or about August 22, 2016 through November 18, 2016.

C. Hire – Long-Term Substitute Elementary Teacher

Hire Angela Storer as a Long-Term Substitute High School Teacher for Chemistry, at \$110.00 per day, without benefits, beginning August 24 and ending on or about November 18, 2016.

D. Special Education Director Contract

Approve changes to the contract of Special Education Director, Lindsay Rado, highlighting a pay increase and increase of days worked for the 2016-2017 contract year. In all other aspects the terms of the contract agreement will remain unchanged. (Attachment)

E. New Hire – Sarah Kay

**Approve to hire Sarah Kay as a full-time High School Learning Support Teacher, at Step 5 with Masters, with a salary of \$47,567.00, for the 2016-2017 school year, with benefits as per the Collective Bargaining Unit Agreement.**

DeYong	Hartman	Osborg
Fought	Heggenstaller	Sarnoski
Griffith	Hess	Wolfe

On roll call vote \_\_\_\_\_ voted yes, \_\_\_\_\_no, \_\_\_\_\_absent, as follows, and motion \_\_\_\_\_.

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**POLICY COMMITTEE** - Brandon Hartman, Dana Sarnoski, Bruce Hess

1. A motion by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve Second and Final Readings of A. thru E. as listed:
  - A. Policy No. 626 – Finances – Federal Fiscal Compliance – Attachments 1- 4 (Second and Final Reading)  
Approve the second and final reading of Policy No. 626 – Finances – Federal Fiscal Compliance.  
Attachments:
    1. Administration of Federal Funds, Type of Costs, Obligations and Property Management
    2. Allowability of Costs - Federal Programs
    3. Procurement – Federal Programs
    4. Cash Management – Federal ProgramsNote: This is a new policy for Benton Area School District.
  - B. Policy No. 626.1– Operations – Travel Reimbursement Federal Programs (Second and Final Reading)  
Approve the second and final reading of Policy No. 626.1 – Operations – Travel Reimbursement Federal Programs.  
Note: This is a new policy for Benton Area School District.
  - C. Policy No. 808– Operations – Food Services (Second and Final Reading)  
Approve the second and final reading of Policy No. 808 – Operations – Food Services.  
Note: This is a new policy for Benton Area School District.
  - D. Policy No. 808.1– Operations – Student Cafeteria Account (Second and Final Reading)  
Approve the second and final reading for revisions of Policy No. 808.1 – Operations – Student Cafeteria Account.
  - E. Policy No. 827– Operations – Food Services (Second and Final Reading)  
Approve the second and final reading of Policy No. 827 – Operations – Conflict of Interest.  
Note: This is a new policy for Benton Area School District.

DeYong	Hartman	Osborg
Fought	Heggenstaller	Sarnoski
Griffith	Hess	Wolfe

On roll call vote \_\_\_\_\_ voted yes, \_\_\_\_\_no, \_\_\_\_\_absent, as follows, and motion \_\_\_\_\_.

**OPPORTUNITY FOR VISITORS TO ADDRESS THE BOARD**

*Please see School Board Meeting Guide regarding Addressing the School Board.*

There will be an executive session for personnel reasons to follow after the meeting.

**ADJOURN**

Motion by \_\_\_\_\_ seconded by \_\_\_\_\_ to adjourn at \_\_\_\_\_ p.m.